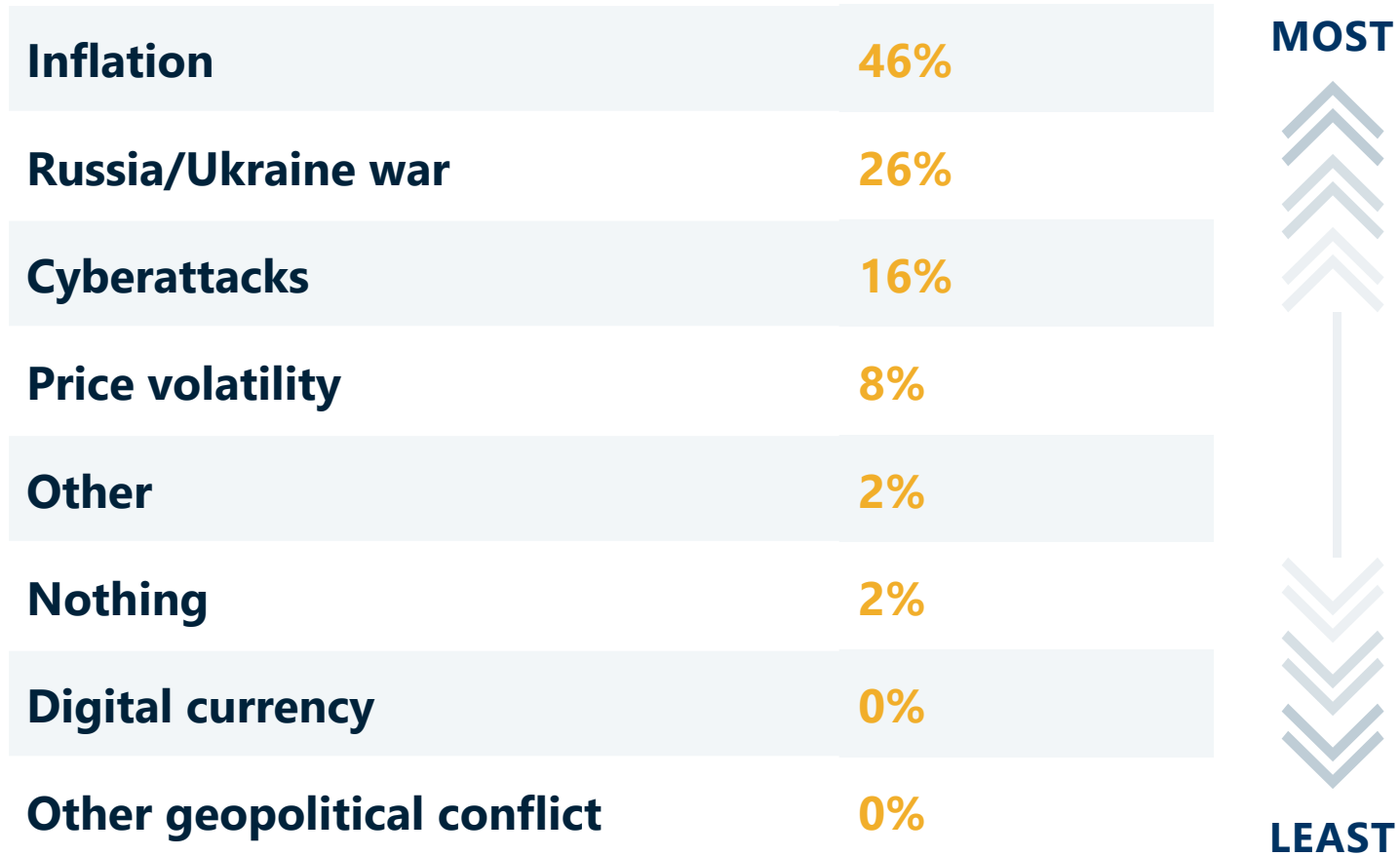


MAY 2022 | REPORT

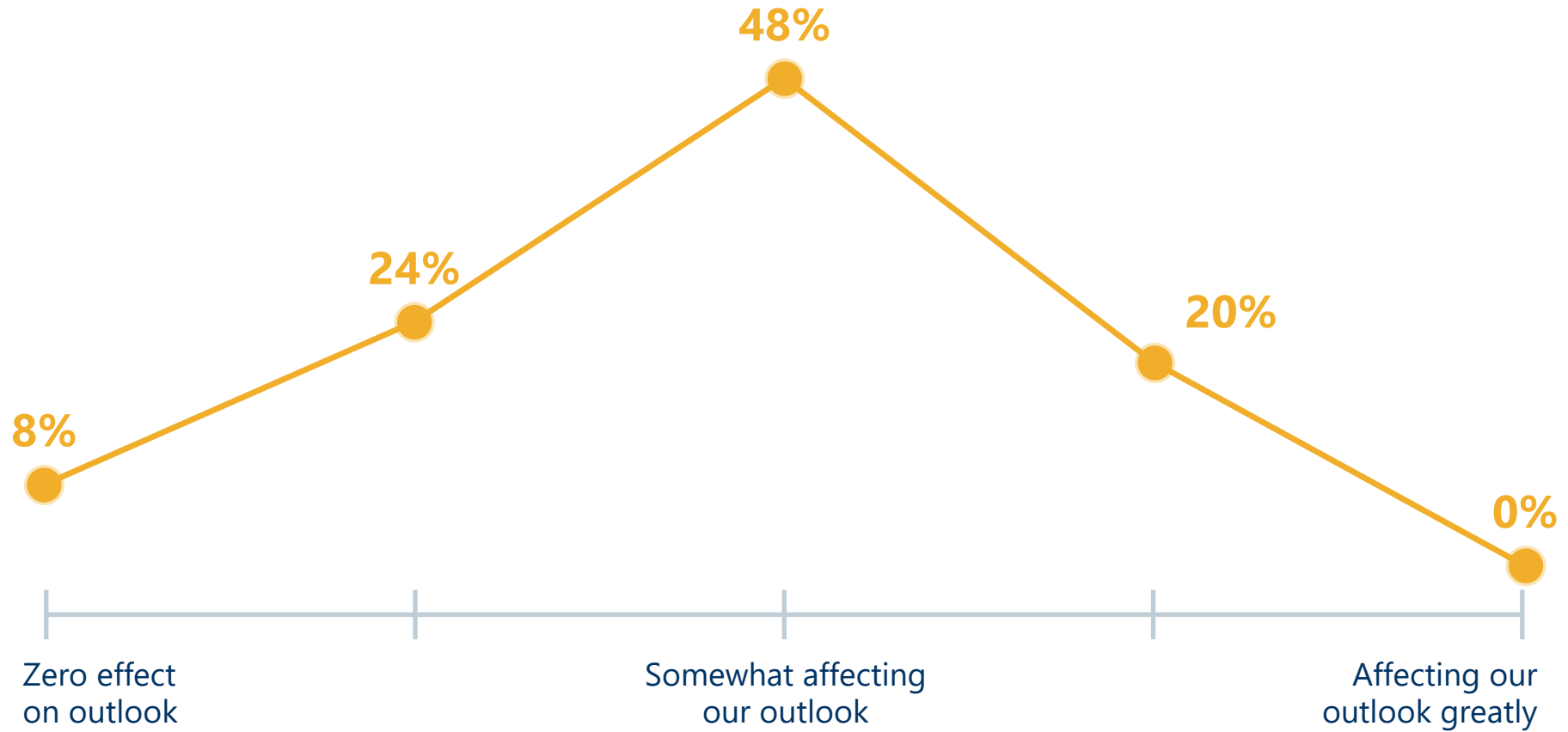
Financial Services Executive Outlook—Q2 2022



What is Disrupting Banking Systems the Most?



How are Recently Reported Bank Losses Affecting Your 2022 Outlook?



Financial Services Executive Outlook

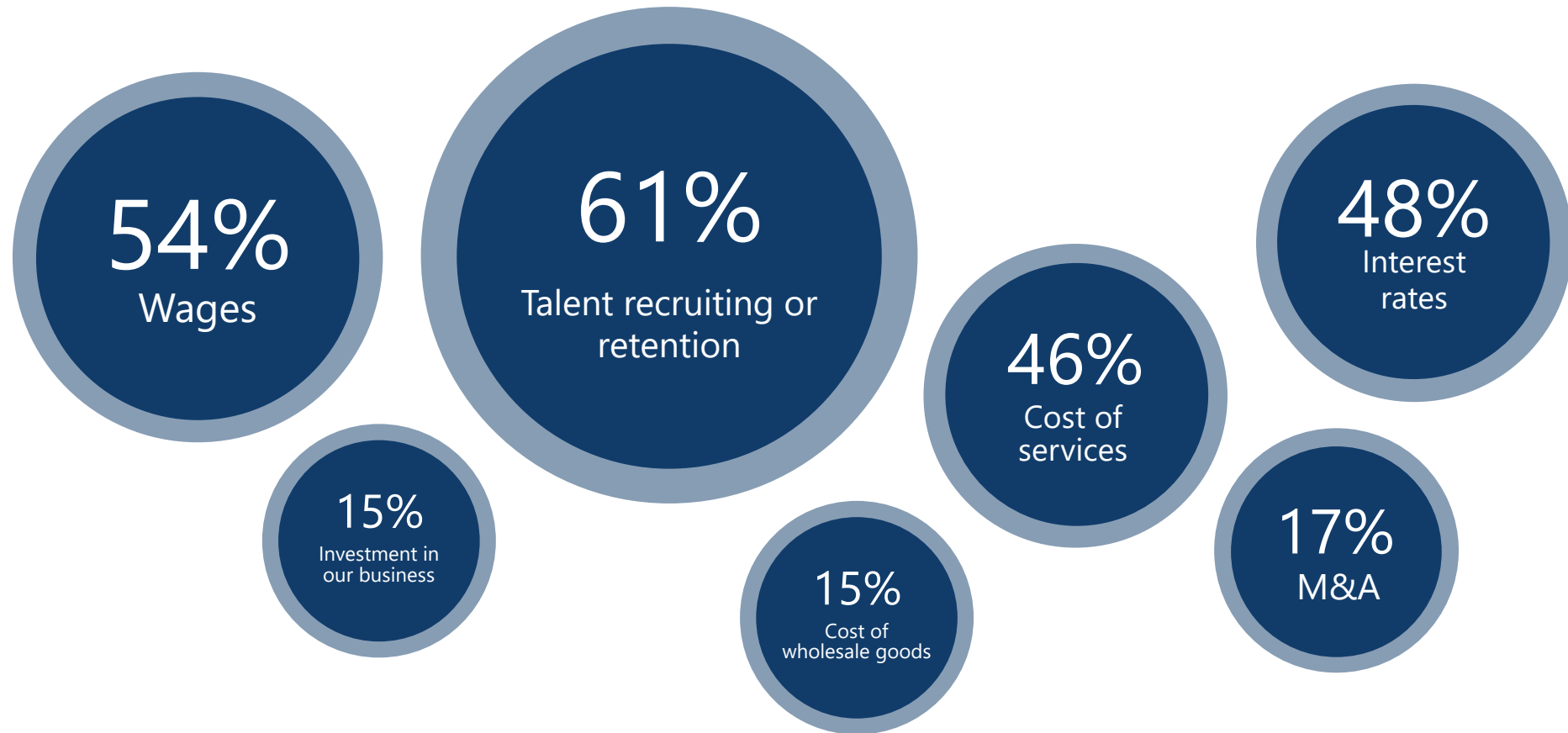


41%
Bullish

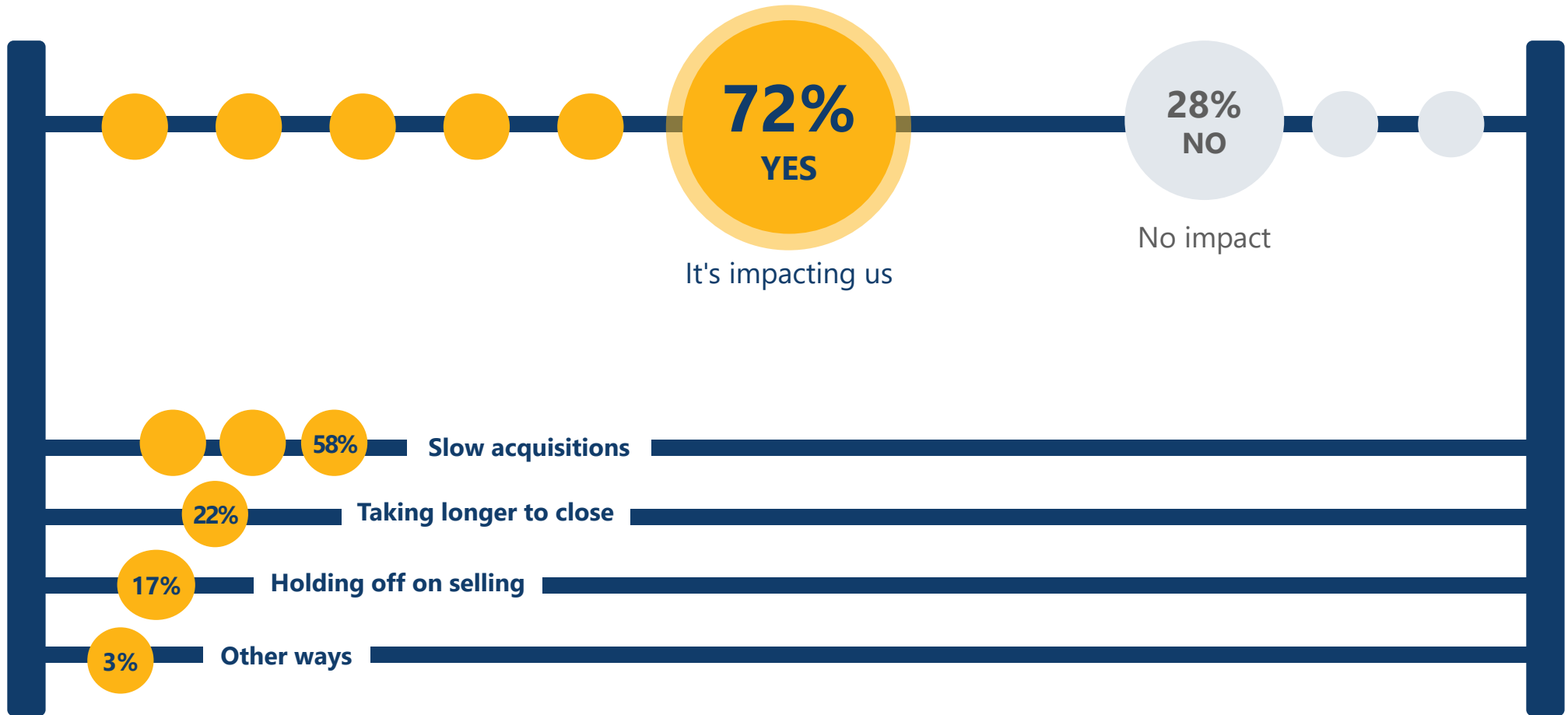
59%
Bearish



Inflation's Biggest Impacts on Financial Services in Q2



Inflation's Effects on M&A in Financial Services



Potential Financial Services Actions Due to Geopolitical Climate

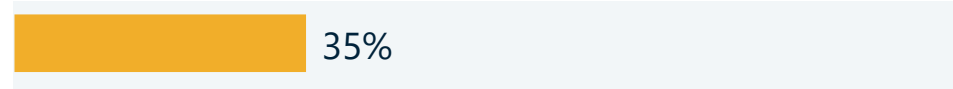
Increasing spend/focus on cybersecurity



Reduce spending overall



Paring back operations/investment in certain countries



Nearshoring/reshoring talent



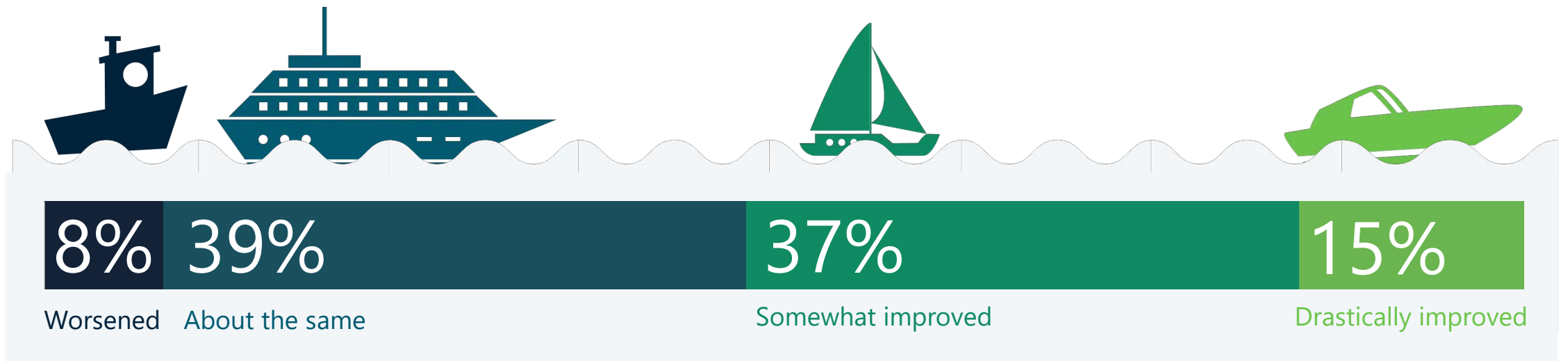
Adjusting customer/client makeup



Nearshoring/reshoring suppliers



Business' Change in Financial Services Agility Since Pandemic



Most Challenging Areas of Recruiting Financial Services Talent

Executive leadership

82%

Middle management

82%

Back-office workers

89%

Frontline workers

91%

Most Challenging Areas of Recruiting Financial Services Talent

