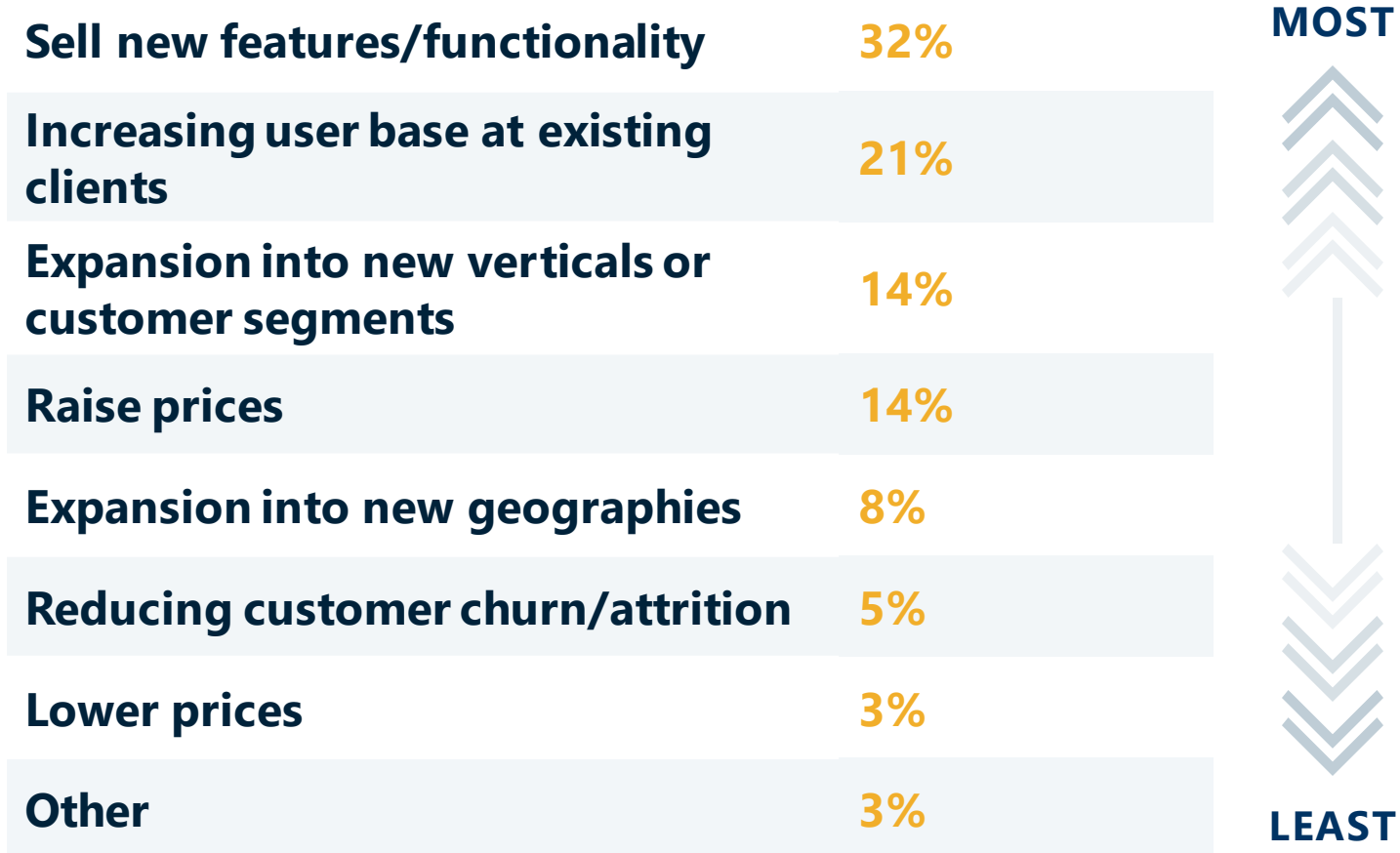


MAY 2022 | REPORT

High-Tech & Software Executive Poll



What is Your Primary Vehicle for Revenue Growth This Quarter?



Public Opinion of the High-Tech Industry_____:

Is a barrier to the industry's future growth

22%



Will led to additional regulations

59%



Should be a focus for improvement

35%



Affects our business results

11%



None of the above

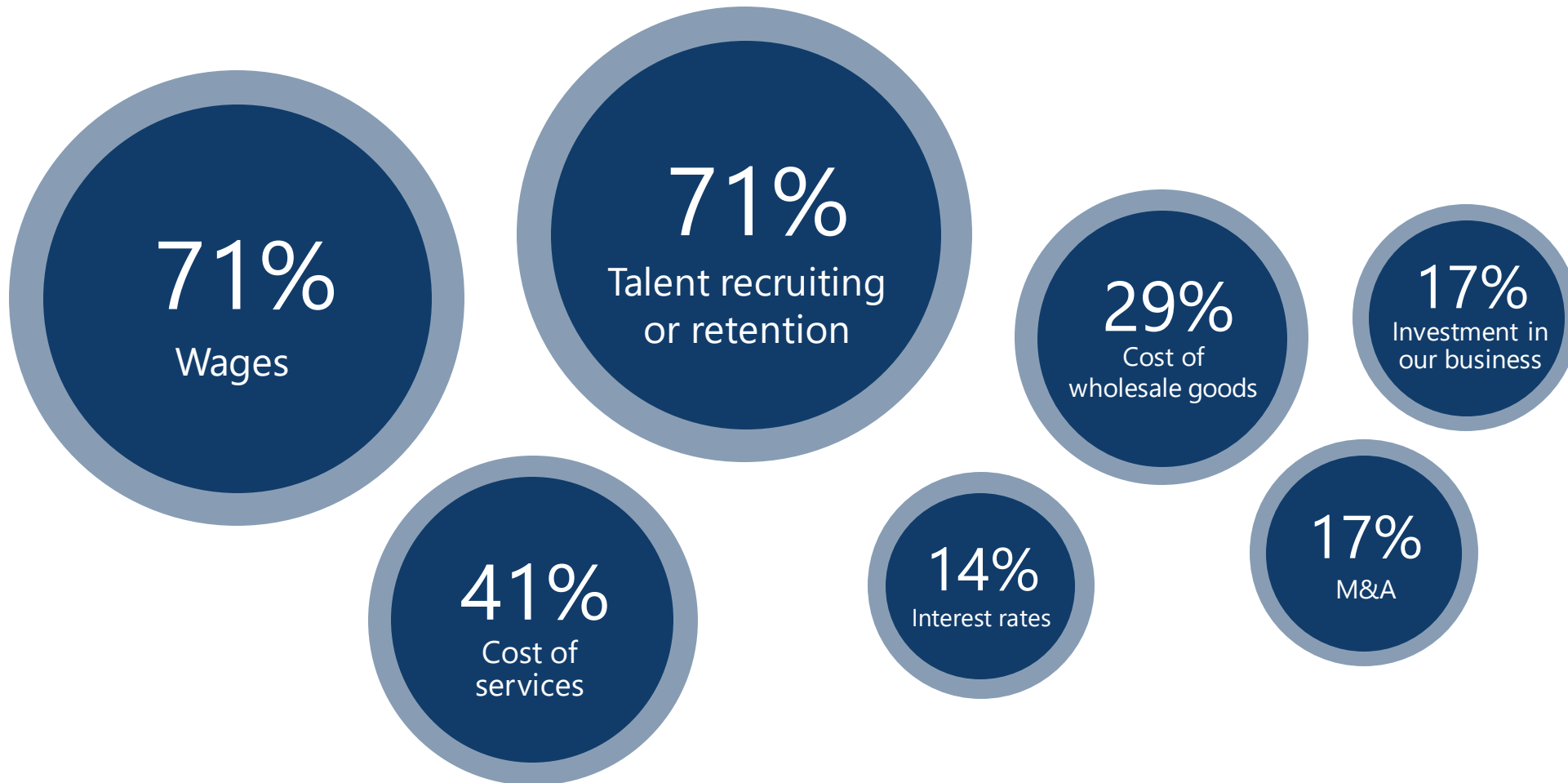
11%



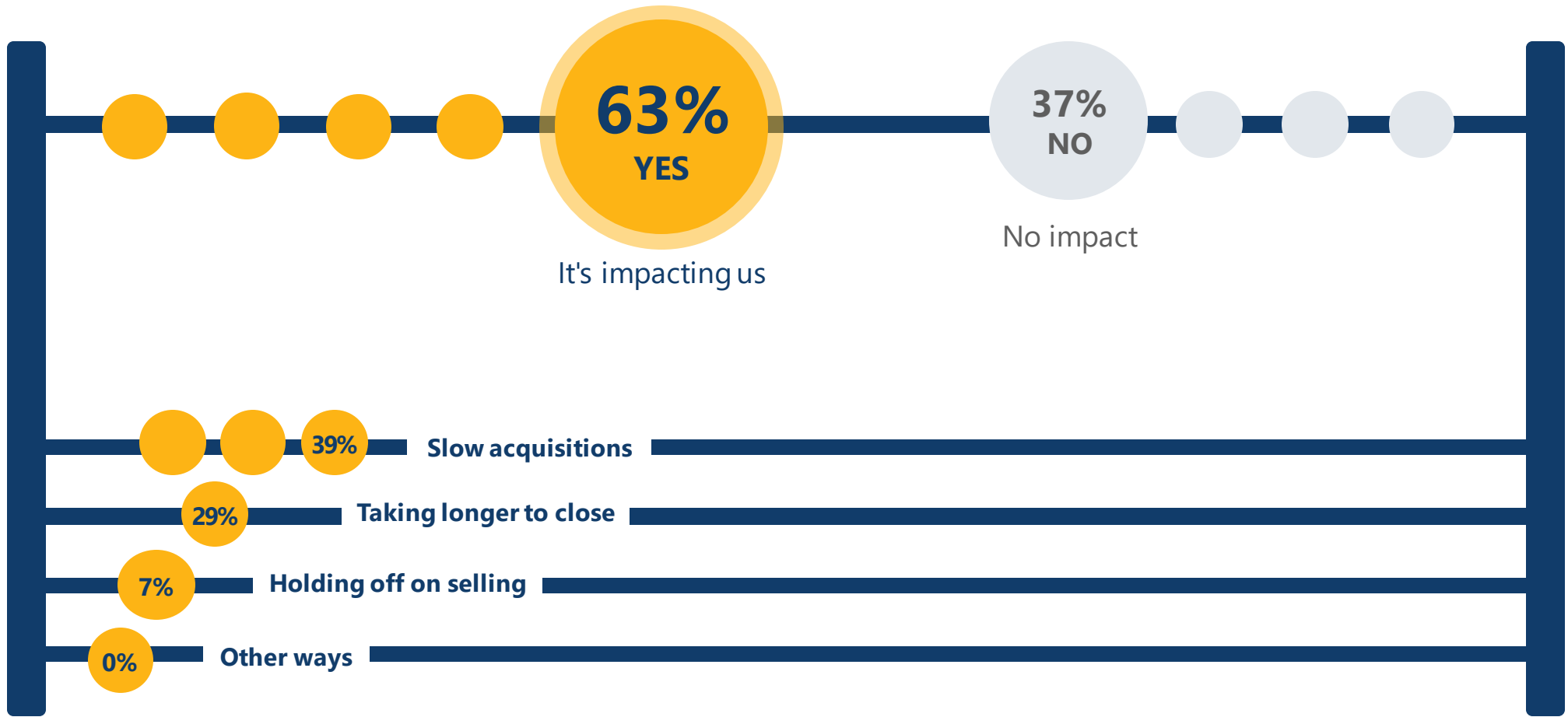
High-Tech & Software Executive Outlook



Inflation's Biggest Impacts on High-Tech & Software in Q2



Inflation's Effects on M&A in High-Tech & Software



Potential High-Tech & Software Actions Due to Geopolitical Climate

Increasing spend/focus on cybersecurity

61%

Nearshoring/reshoring talent

46%

Paring back operations/investment in certain countries

39%

Nearshoring/reshoring suppliers

37%

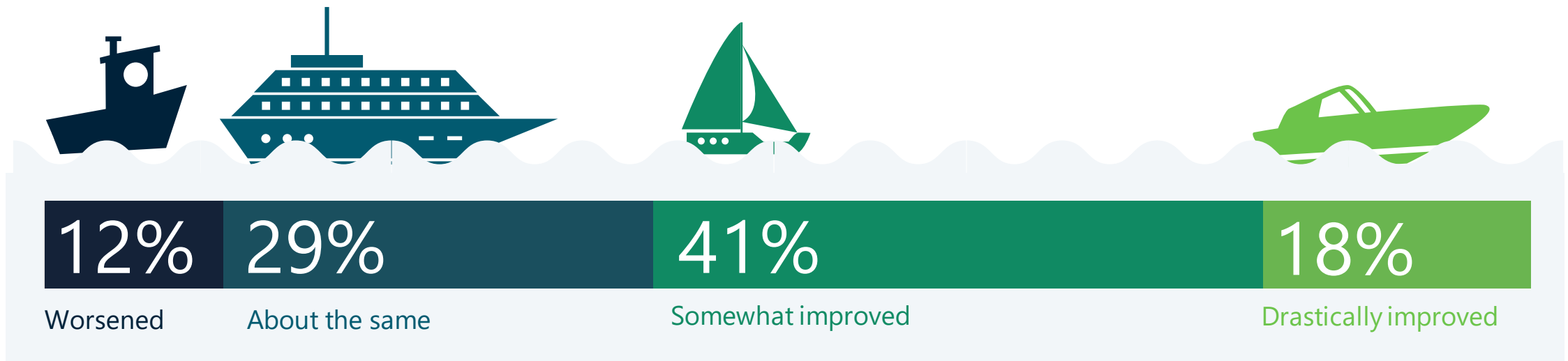
Reducing spend overall

24%

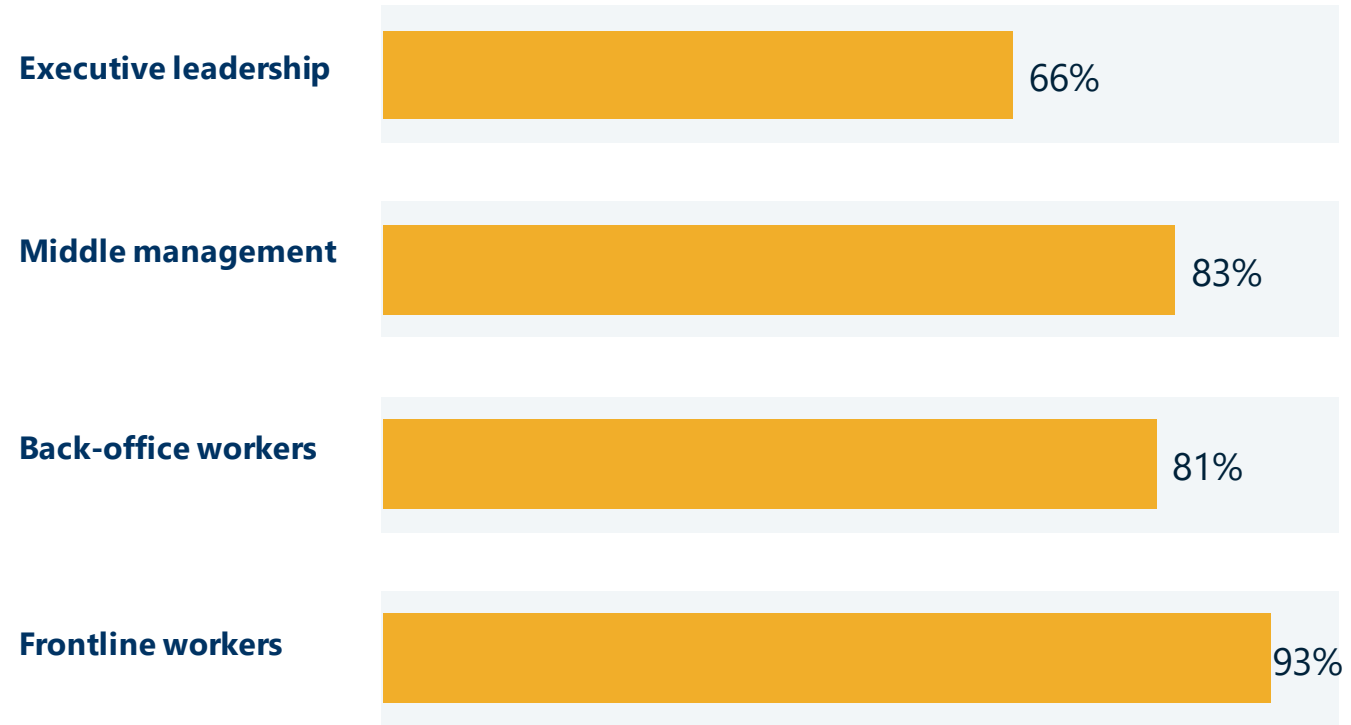
Adjusting customer/client makeup

10%

Business' Change in High-Tech & Software Agility Since Pandemic



Most Challenging Areas of Recruiting High-Tech & Software Talent



Most Challenging Areas of Hybrid Work in High-Tech & Software

