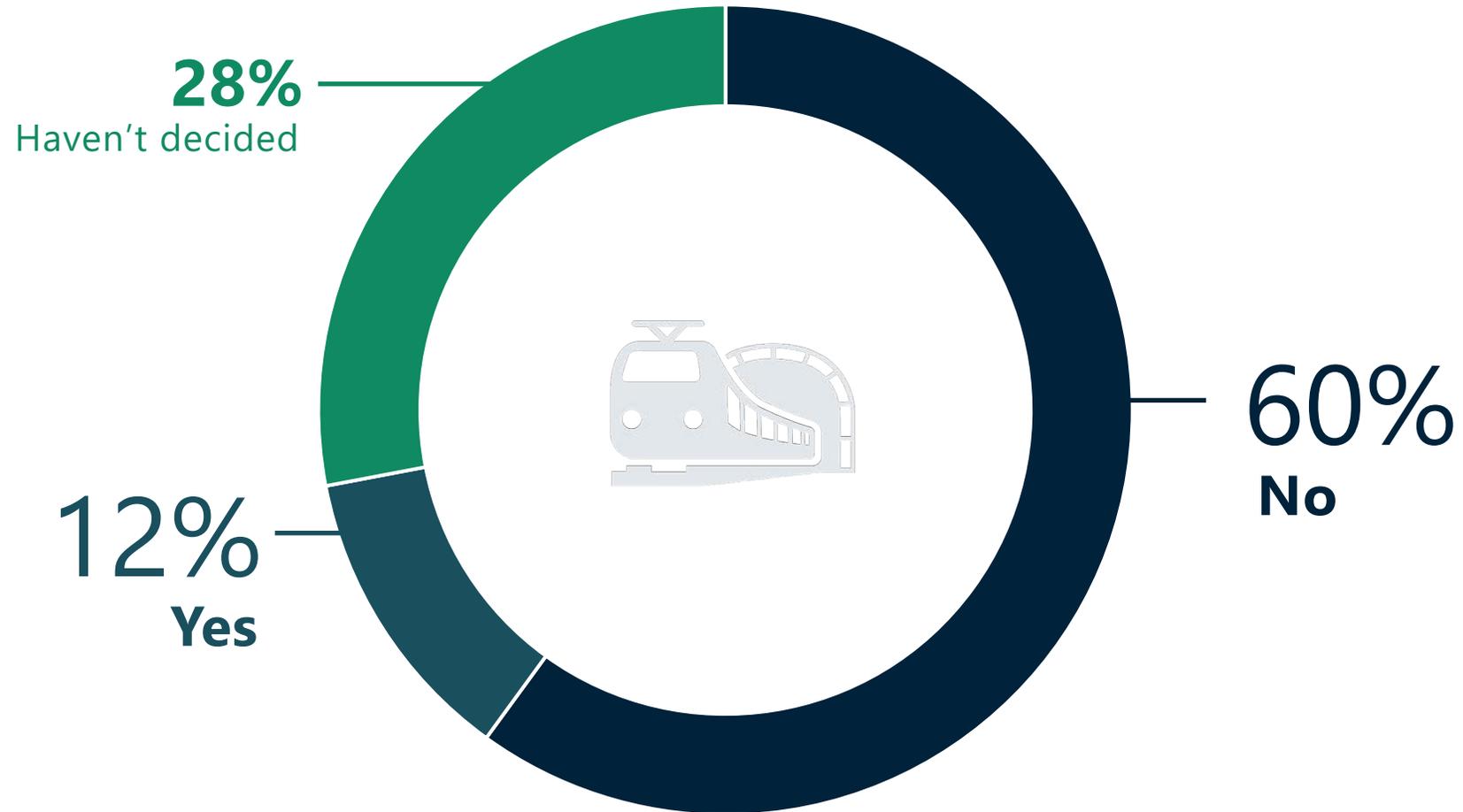


MAY 2022 | REPORT

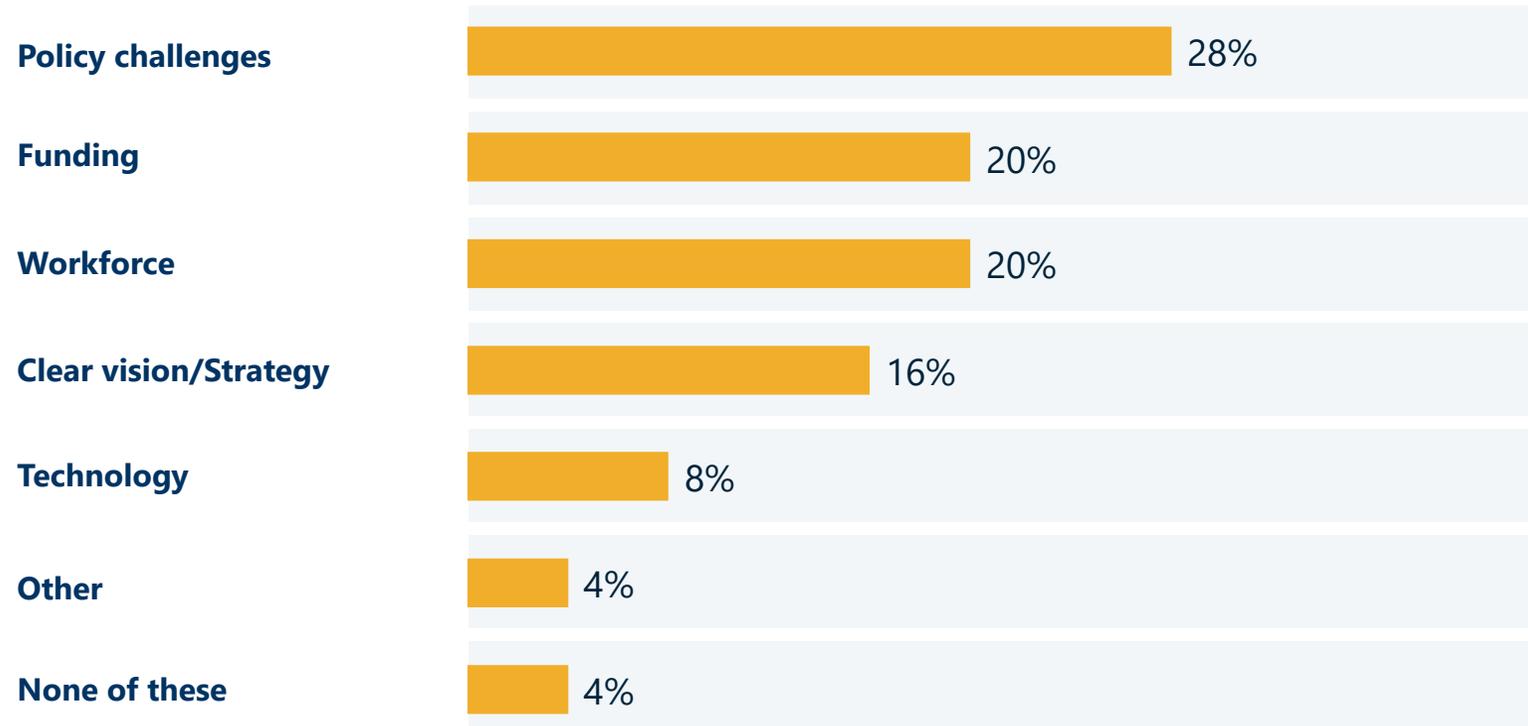
Energy & Utilities Executive Poll—Q2 2022



Is Your Utility Leveraging or Planning to Leverage IJA Funding?



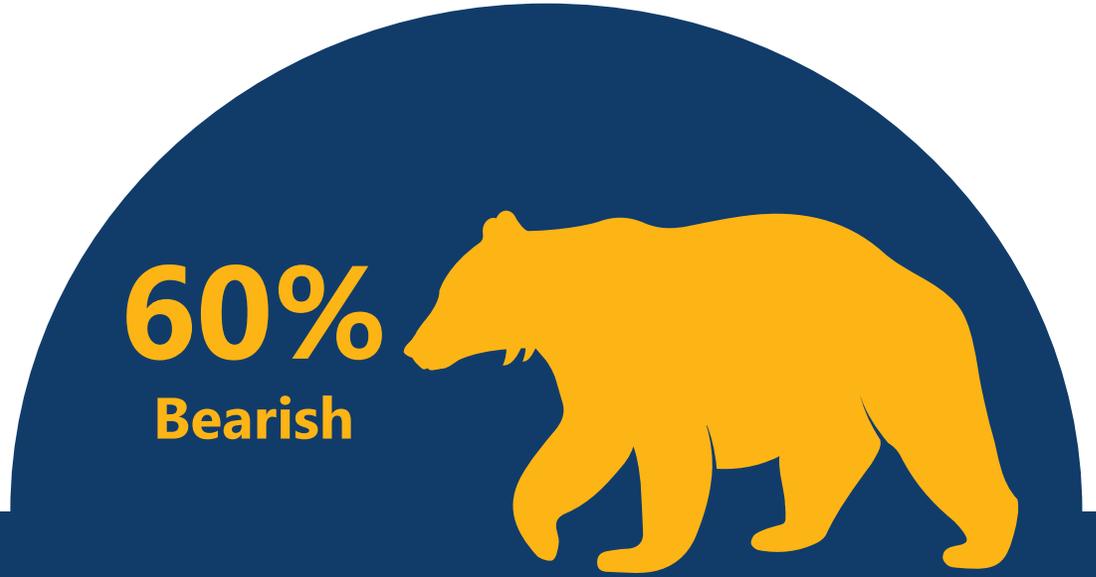
What is Your Biggest Hurdle in Reaching Clean Energy Goals?



Energy & Utilities Executive Outlook: Q2



40%
Bullish

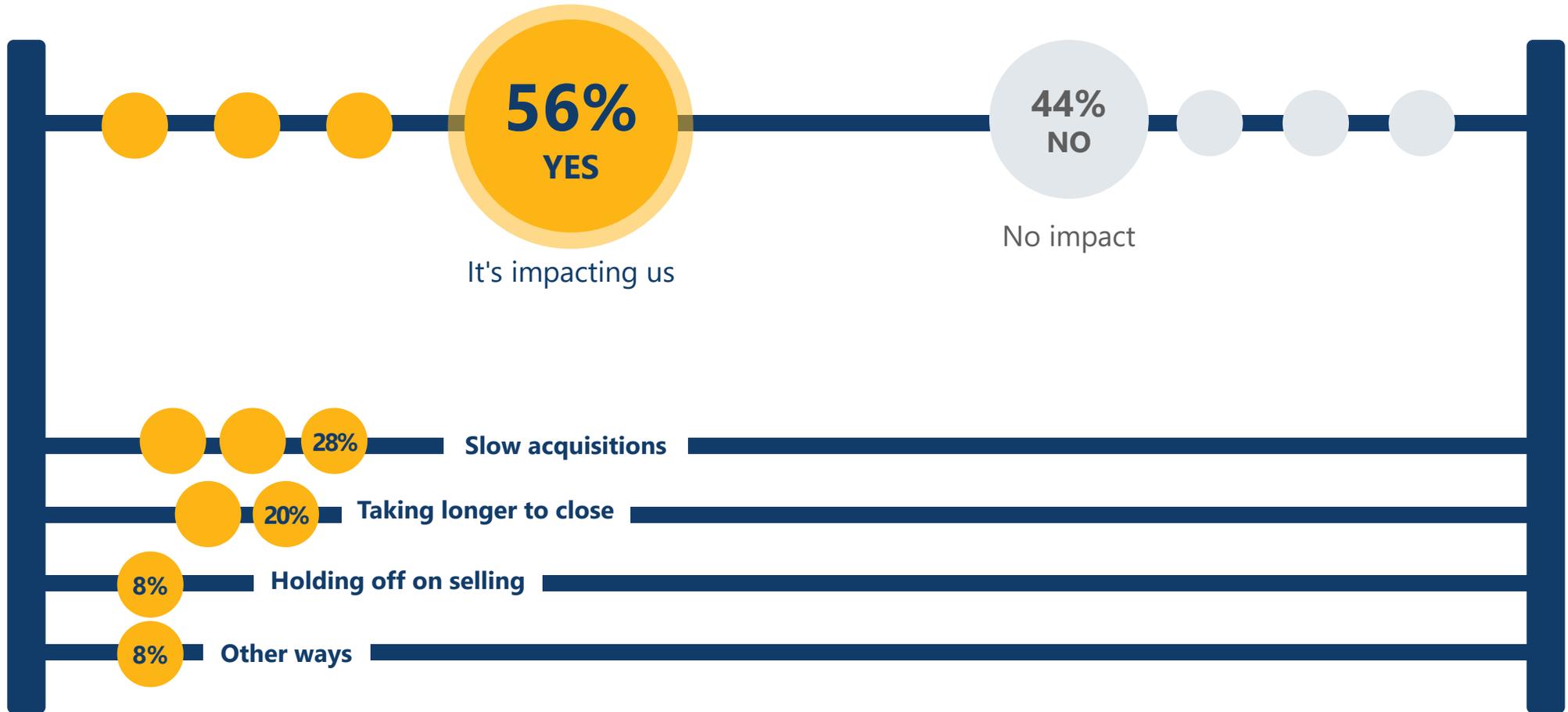


60%
Bearish

Inflation's Biggest Impacts on Energy & Utilities in Q2



Inflation's Effects on M&A in Energy & Utilities



Potential Energy & Utilities Actions Due to Geopolitical Climate

Increasing spend/focus on cybersecurity



Reduce spending overall



Nearshoring/reshoring suppliers



Adjusting our customer or client makeup



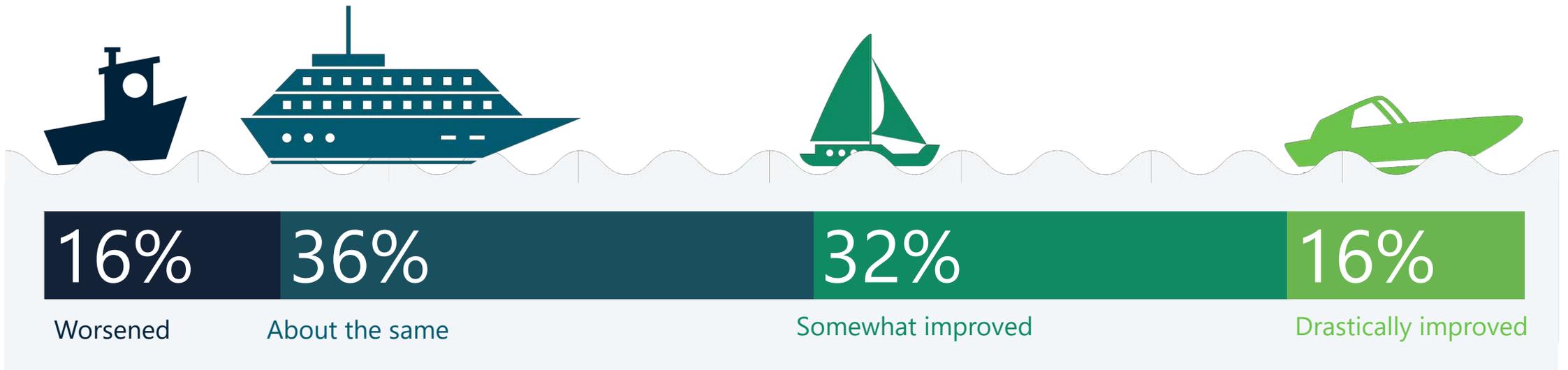
Nearshoring/reshoring talent



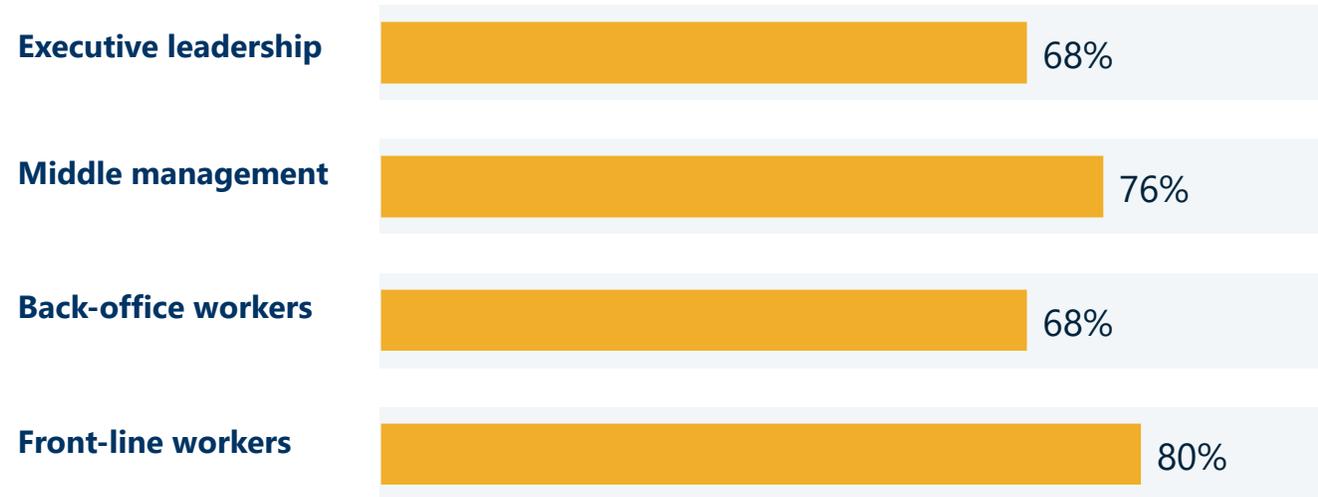
Paring back operations/investment in certain countries



Business' Change in Energy & Utilities Agility Since Pandemic



Most Challenging Areas of Recruiting Energy & Utilities Talent



Most Challenging Areas of Hybrid Work in Energy & Utilities

