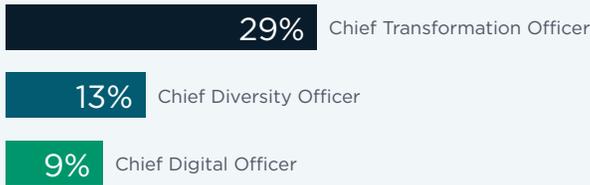


What will the C-suite look like in 5 years?

The C-suite landscape is shifting—with more Americans expected to turn 65 in the next three years than at any point in history. As the current C-suite eyes retirement and succession plans, West Monroe’s latest report polled working professionals on which C-suite positions they believed are most likely to be phased out in the next five years and which positions will gain importance.

Phased out: Chief Transformation Officer and Chief Diversity Officer

Rather than organizations stopping transformation or not caring about diversity, this indicates that these roles and responsibilities will become integrated across all executive positions



Phased in: Chief AI Officer and Chief Data Officer

AI continues to gain importance in all organizations, and the ability to gather, analyze, and leverage data to drive business decisions has never been more critical.



The great debate: Where does the Chief Digital Officer go?

CDOs ranked third on both response lists. Why? Its importance varies by company digital maturity, industry, and role scope—leading to debate on its necessity as digital becomes integral to operations.

